



You'll Thrive in the Connected World of Assurant

Assurant Careers

We're curious about the potential a connected world has to change lives. But, most of all, we're passionate about strengthening the connections between people. Because, when people connect, innovations are born. We've been around for over a century because we're always ready for what's next. That's why visionary brands around the world choose to partner with Assurant.

For more information and to explore our open roles, visit: jobs.assurant.com



**Future
Employee
Brochure**

About Assurant

We work with the world's top brands to make smart devices simpler. Vehicles last longer. Homes more secure. Problems easier to solve. And we volunteer in communities all over the globe to help the world become a greener, better place. We come from a variety of countries, cultures, and backgrounds. But we're united by common sense, common decency, uncommon thinking, and uncommon results. So connect with us.

Bring us your best work and your brightest ideas. And we'll provide a place where you can thrive.

Total Rewards

Assurant is committed to providing a competitive rewards package that goes beyond the value of your paycheck. We offer an array of **competitive benefits** and resources to support your physical, emotional, financial, and social well-being goals. These include programs to help you invest in your financial future such as savings programs, as well as competitive health and well-being benefits to support you and your family.



Health Coverage

We offer **competitive health and well-being benefits** to support you and your family. You can choose from a range of health and dental plan options, as well as health plan accounts. We also offer familyfriendly benefit options to support a variety of familiesand caregivers.



Employee Stock Purchase Plan

Assurant's Employee Stock Purchase Plan allows employees to purchase shares of Assurant, Inc. stock at a 10% discount with funds contributed through after-tax payroll deductions.



Career Development

Assurant offers a variety of internal courses, workshops, special projects, coaching, and mentoring programs. Tuition reimbursement and other **professional enrichment opportunities** are also available to encourage continuous learning.



Disability and Life Insurance

We provide short- and long-term disability insurance, life, and accidental death and dismemberment insurance.



Work-Life Balance

We strive to provide a work environment that encourages work-life balance. Options depend on job responsibilities and may include flexible work schedules, telework, paid time off, and part-time employment.



Retirement

Assurant offers retirement savings plans globally. U.S.-based employees are offered a 401(k) plan in which **Assurant matches 100%** of every dollar contributed, up to 6% of eligible pay.

Global Inclusion & Community Engagement

Anchoring to our core value of common decency, we remain committed to fostering an inclusive and performance-based culture that champions diversity of thought to drive growth and innovation for our people, clients, customers and communities.

Our strategic pillars include:

Talent: Empower all our people to learn and grow

Growth: Engage community and strategic partnerships that align with our vision and business strategy

Experience: Promote an inclusive environment that enables employees to thrive

Innovation: Leverage diverse perspectives, experiences, and talents within the organization to drive innovative solutions

Employee Resource Groups

In 2022, we launched employee resource groups as one way to cultivate a sense of community and belonging at Assurant. When we harness the collective strength of our unique differences, we work better together, unlock creative potential, and ultimately make Assurant a stronger, more innovative company.



To learn more about our ERGs, visit assurant.com/about-us/diversity.

Sustainability

We strive to protect, connect, and inspire the communities where we live and work. Some of the achievements we're most proud of include:

\$3.3 million in grants, disaster relief, matching gifts, and in-kind support donated in 2023

Over 1,500 charitable organizations supported

Over 91,000 volunteer hours reported



The Assurant Way: Our Culture Defined

At Assurant, our culture is the secret of our success. We do things differently here. We call it The Assurant Way. The four dimensions of The Assurant Way describe the things that make our company culture unique:

- **Our purpose.**
- **Our commitments.**
- **Our values.**
- **Our vision.**

Our purpose inspires us.

It's the reason we exist as a company, and why the work we do each day matters to us and to the people we serve.

Our values ground us.

They are fundamental to who we are and how we relate to others.

Our commitments propel us.

These behaviors provide a clear understanding of what we can do to be successful at Assurant.

Our vision unites us.

By living our purpose, values, and commitments, we're working together toward a common goal: creating the future of Assurant.

The Four Dimensions of THE ASSURANT WAY

OUR PURPOSE

Helping people thrive in a connected world.

OUR VALUES

Common Sense
Common Decency
Uncommon Thinking
Uncommon Results

OUR COMMITMENTS

- Serve clients & customers with passion & purpose
- Spend time on what adds the most value
- Build & empower diverse, winning teams
- Be curious to inspire new ideas & solutions
- Engage the right people at the right time
- Bring grit & determination to get things done

OUR VISION

To be the leading global business services company supporting the advancement of the connected world.